

**Washington State Environmental Health Association
Board of Directors Meeting Minutes**



Date: Tuesday, October 28, 2025
Time: Noon – 12:55 pm
Location: **Zoom:** <https://us06web.zoom.us/j/84021147359?pwd=d4JCbb42xpV62j1hUMCsm2c2346XBG.1>

PRESIDENT	Jeremy Simmons	X	CENTRAL V-P	James Rivard	X
PRESIDENT ELECT	Dayna Katula	X	OLYMPIC V-P	Anne Moen	
IMM. PAST PRESIDENT	Sammy Berg	X	SOUTHWEST V-P	Katie Lott	X
SECRETARY	Jen Garcelon	X	EASTERN V-P	Vikki Barthels	X
TREASURER	Jesse Smith	X	NORTHWEST V-P	<i>vacant</i>	
EXECUTIVE SECRETARY*	Megan McNelly	X	NEHA REP*	Bill Emminger	

*non-voting positions

Noon	Call to Order, Roll Call, Approve Agenda, Approve Minutes	<i>J. Simmons</i>	Action
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Vikki moves to approve Sept minutes, Sammy seconds, all approved.

Adding value to the WSEHA membership (see Board website for full document)	<i>D. Katula/K.</i>	Discussion
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Discussion of the WSEHA Membership Add-On Brainstorming Ideas

Professional Networking – Having a membership directory is a good idea to see who’s a member; coordinate mentors/mentees; book club

Recognition & Exposure – Learning Sessions throughout the year; Working with students to get them excited about local EPH;

Year-Round Micro-Events – Do lunch and learns virtually, spend some time sharing “fun” stories; have broad discussion on the workforce; have REHS study groups

Survey Members – It’s a good way to hear from membership, but some people are surveyed out; suggestion to survey when people are signing up for membership or when they’re signing up for AEC

What are the next steps to implementing these ideas? Form a subcommittee.

Fill the Spring time void with a few of these ideas

Next month revisit these and see if there are any volunteers

2026 Executive Secretary Contract

Discussion on pay scale, discussion on multi-year contract next time (2 years); discussed pros/cons of multiyear.

Katie motions to approve contract with current revisions, James seconds, all approved.

*J. Simmons/D.
Katula*

Action

12:59 pm

Adjourn

J. Simmons

Action
